



"Our Members Are Our Interest"

Welcome to **IPUSA**

Dear Member,

Welcome to the Independent Policing Union of South Africa (IPUSA). This is the only union which has your best interests at heart, hence our motto, **Our Members Are Our Interest.**



As our member, your monthly subscription fee of **R150.00** entitles you to the following benefits:

1. Representation in the workplace

IPUSA's mission is to function independently from political influence and influences by the employer, whilst at the same time ensuring that our members' interests are always safeguarded. Accordingly, all our members in their respective workplaces, shall enjoy representation by our highly trained and competent shop stewards in:

- Collective bargaining;
- Grievance proceedings;
- Disciplinary proceedings;
- Conciliation and arbitration proceedings; and
- Any matters relating to the member's employment.

There is no waiting period applicable. Any person who joins IPUSA will immediately enjoy the abovementioned benefits.

Membership Benefits



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2. Death benefit

• Main member		30 000.00
• Spouse		30 000.00
• Children	(14 - 20)	30 000.00
• Children	(6 -13)	15 000.00
• Children	(1 - 5)	7500.00
• Children	(0 - 11M)	3750.00
• Stillborn	(Foetus - 26 weeks)	3750.00



3. Included in the above benefits is:

- Body repatriation
- Premium waiver
- Discounted food vouchers which will be sent to you on monthly basis (provided by Val nova)

There is no waiting period applicable. You will be able to claim this benefit immediately following the first successful deduction of your subscription fee (funeral benefit claims should be done through IPUSA).

4. Legal benefit

As a trade union in the policing sector, the core of our services is to ensure that our members' interests in the workplace are completely safeguarded, hence our members will in addition to the abovementioned benefits, enjoy legal representation by our professional and competent legal team in matters relating to their employment, in the:

- Labour Court;
- High Court;
- Labour Appeal Court;
- Supreme Court of Appeal; and
- Constitutional Court.

This benefit is offered without any limitation to the costs involved, however, it is only available to the members whose matters were handled by IPUSA from inception of the dispute, or handled by IPUSA in the lower forums, and have decent prospects of success as determined by IPUSA's legal team.

Membership Benefits



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In addition to the above, and having said that IPUSA's core services is to ensure that our member's interests in the workplace are completely safeguarded, we also believe that our members' interests outside of the workplace cannot be completely disregarded. Accordingly, IPUSA's members will in further addition to the abovementioned legal benefits enjoy the following:

FAMILY LAW MATTERS

- Unopposed divorce proceedings;
- Domestic violence;
- Amendment of Divorce Orders;
- Antenuptial Contracts;
- Maintenance Orders.

CRIMINAL LAW MATTERS

- Representation in criminal matters;
- Bail applications, including payment of bail for a member in the amount not exceeding R10 000.00;
- Appeals and Reviews.

CIVIL LAW MATTERS

- Representation in civil proceedings instituted against the member;
- Institution of unlawful arrest proceedings on behalf of the member;
- Representation of the members in contractual disputes;
- Institution of personal injury action on behalf of the member i.e., medical negligence, RAF etc.;
- Vetting and reviewing of contracts entered into by the member, and provision of advice relating thereto.

This benefit is offered without any limitation to the costs involved, however, it is only available to persons who have been members of IPUSA for a period of not less than 6 months, and whose disputes arose whilst they were already members.



Regards

General secretary
Mpho Kwinika

"LIBERATION OF WORKERS THROUGH INDEPENDENCE"

For more information,
Please go to www.ipusa.org.za
or Email us at admin@ipusa.org.za